University of Oregon Management Mediation Package Proposal #11 April 24, 2025

UNION RIGHTS

Section 1. Union organizers or staff representatives shall be allowed contact with bargaining unit members on university facilities for union business. Union organizers or staff representatives will have the right to contact any represented student workers in the workplace, as long as it does not interfere with normal operations. The union agrees to provide the University with a list of authorized organizers and staff representatives for communicating with workers in non-public areas of the workplace.

Section 2. The University agrees to include a requirement that employees consent to disclosure of certain information to the Union as a condition of employment.

Section 3. The University shall complete information requests within a reasonable period of time. Information and data shall be made available in electronic form whenever possible.

Section 4. Upon reasonable advance notice to the appropriate scheduling office, the Union shall have the right to schedule facilities on campus and access to services, and equipment associated with the use of facilities. Use of the meeting rooms, services, and equipment is subject to availability.

Section 5. The University shall allow the use of reasonable bulletin board space for communicating with student workers. Union material shall not be displayed in the work area except in the designated bulletin board space. University personnel shall not be responsible for and shall refrain from posting or removing any UOSW-related items from a bulletin board unless doing so is consistent with the department or facility's policy regarding bulletin boards.

Section 6. Departments shall notify UOSW through Employee and Labor Relations if removing a UOSW posting from a bulletin board that is inconsistent with the department or facility's guidelines. This does not apply to expired posters. If UOSW believes a posting was removed from a bulletin board inappropriately, UOSW may contact Employee and Labor Relations to request the department's bulletin board guidelines. Section 6 is of this Article is not grievable.

AShton Pressman (Apr 24 2025 20 02 PDT)