

**LETTER OF AGREEMENT  
ARTICLE 21: SALARY**

This Agreement is entered into between the SEIU Local 503, OPEU, hereinafter the Union, and Eastern Oregon University (EOU), Oregon Institute of Technology (OIT), Oregon State University (OSU), Portland State University (PSU), Southern Oregon University (SOU), University of Oregon (UO), and Western Oregon University (WOU), hereinafter the Employer, the Universities, or the University.

Employees in the classification listed below shall be placed in the new salary range in the manner identified in (A) and (B), below:

<b>Classification</b>	<b>Class #</b>	<b>Current Salary Range</b>	<b>New Salary Range</b>
Museum Assistant	2121	12	17
Museum Technician	4295	14	19
Laboratory Animal Technician 1	6880	11	15
Laboratory Animal Technician 2	6881	14	18
Laboratory Animal Technician 3	6882	17	21

- (A) Employees who are currently below the bottom step of the new salary range will be placed on the first step of the new salary range, on April 1, 2024, and will have their salary eligibility date reset to April 1.
- (B) All other employees shall be placed in the new salary range on April 1, 2024 at a salary rate equivalent to their current rate and shall be eligible for increases on their next salary eligibility date after April 1, 2024.
- (C) No employees affected under this LOA shall receive a reduction in their rate of pay pursuant to Article 21, Section 3(F) of the CBA.

The Universities and the Union agree that this Letter of Agreement is effective April 1, 2024.

**SEIU Local 503, OPEU**

*Philip Shilts*

Philip Shilts, Public Services  
Director

**Oregon Public Universities**

*Brian A. Caufield*

Brian A. Caufield, Chief Spokesperson

Dated: 4/15/24

Dated: 3/29/24